

Chief Executive Officer - Toora Women Inc.

Toora Women Inc. is a not-for-profit organisation that has been delivering gender-specific services to women in the ACT and surrounds since 1982. Our mission statement “Safety, Respect and Choice for Women” is central to our goal of empowering women.

PRACTICE FRAMEWORK:

Toora Women Inc. supports women, and their children, with complex issues who have experienced past or present traumas such as:

- Domestic, family and sexual violence.
- the impact of their own or another’s drug and alcohol use.
- mental health issues.
- homelessness or needing support to stay out of the homelessness system.
- the ACT corrections system.

Our current domestic violence, homelessness and AOD health treatment services range across a variety of settings such as crisis and transitional and head tenancy accommodation, day program, counselling and outreach support, allowing Toora to provide a wrap-around trauma-informed care model, in an integrated service system. We deliver these complex services within human rights and gendered framework.

All services are based on a theoretical model of recovery, respect and empowerment. This includes encouraging self-help and minimizing the effects of institutionalisation and the harm associated with dependencies.

SUMMARY OF BROAD PURPOSE OF THE POSITION

The Chief Executive Officer (CEO) has overall strategic and operational responsibility for staff, programs, expansion and execution of Toora’s mission. The CEO champions the vision of Toora so that the organisation succeeds in advancing its vision to become a lead agency in women’s homelessness, domestic violence and AOD services.

CRITERIA

- Minimum degree level qualifications in health or social sciences and ideally a further qualification in management field
- Extensive experience in an executive role for a non-profit or related organisation.*
- Strong commitment to feminist principles and the ability to work within a human rights and gendered framework
- Proven experience leading the development, implementation, monitoring and evaluation of strategic, business and risk management plans.
- Ability to develop organisational policy and procedures including financial policies and oversee the quality assurance activities.
- Comprehensive financial management skills with a proven ability to deliver programs within allocated budget and demonstrated skills in tendering for successful grant applications.
- High level skills in Human Resource management.

- Demonstrated ability to successfully work collaboratively with both government and non-government agencies.
- Ability to drive fundraising and advocacy for Toora Women Inc.

FURTHER INFORMATION

Welfare Recruitment Solutions have been retained to recruit for this position, to find out more about the role and the recruitment process please call Ed Cockburn on [0406 664 779](tel:0406664779) or email Edward@welfare.com.au

In addition to an attractive salary Toora Women Inc. are a NFP organisation you will be able to apply the full benefits of salary packaging as well as receiving 25 days paid leave per year, contributions towards professional development and many other benefits which can be discussed on application.

*Candidates that have not worked in the NFP sector are still welcome to apply if they can demonstrate a commitment to it such as being a board member or similar.

Only women may apply. Under Section 34(J) Discrimination Act 1991, it is a genuine occupational qualification to be female for this position.